

EPIQUE REALTY

Iowa Agent Team Leader - Fictitious Name Agreement

TEAM LEADER: _____

FICTITIOUS NAME/ DBA / TEAM NAME: _____

Note: This cannot be an LLC, C Corp, etc. It must be a unique team name for marketing purposes.

Agreement: For valuable consideration, the receipt and sufficiency of which are acknowledged, the Agent Team Leader and Epique Realty, LLC, agree as follows:

Registration: Epique Realty will secure the Fictitious Name, subject to availability, for advertising purposes related to real estate brokerage activities on behalf of Epique Realty. Epique Realty will submit the necessary documentation to the Iowa Secretary of State (SOS) for \$5 and the Iowa Real Estate Commission (IREC) for \$50 to register the Fictitious Name. The Trade Name License will expire on the same date as Epique Realty's Firm License in Iowa and must be renewed regularly. The Agent Team Leader will promptly reimburse Epique Realty for all registration and maintenance costs associated with the Fictitious Name.

License: Epique Realty grants the Agent Team Leader a revocable, exclusive, non-transferable license to use the Fictitious Name for the agreed purposes. This license terminates with the termination of this agreement.

Indemnity: The Agent Team Leader shall indemnify and hold Epique Realty and the Designated Managing Broker harmless from any claims or liabilities related to using the Fictitious Name.

Marketing: All team marketing must conform to Epique Realty's brand guidelines and state law, and it requires prior written approval from the Designated Managing Broker.

Ownership: In the eyes of the law, Epique Realty owns this name. In Epique Realty's eyes, the team leader owns this name, and we will relinquish it if our relationship is ever severed.

Physical Location: Any physical location must be approved as an Epique Realty Branch Office through a separate Branch Office Agreement. If no Branch Office agreement is executed and on file, the firm address used by everyone is 4515 N River Blvd. NE #200, Cedar Rapids, IA 52402.

Termination: Either party may terminate this agreement at any time. Upon termination, the Agent Team Leader will reserve all rights to the Fictitious Name and continue indemnifying Epique Realty as outlined.

Post-Termination Obligations: The Agent Team Leader remains responsible for any outstanding reimbursements and indemnifications even after termination.

Payment Authorization: If applicable, the Agent Team Leader authorizes Epique Realty to use the provided debit/credit card to register, renew, and release the Fictitious Name.

Debit/Credit Card Information (if applicable):

- Visa / Mastercard / Other
- Card Number: _____
- Exp. Date: _____ / Security Code: _____
- Name on Card: _____
- Billing Address: _____
- City, State, Zip: _____

_____ If the managing broker ends up having to put these charges on the company credit card, I understand that within 60 days Epique Realty will bill me back for any expenses incurred.

Signatures:

Team Leader Signature/Date: _____

Broker's Signature: _____

For Broker's Use Only:

Date Submitted to SOS: _____

Date Submitted to IREC: _____

License Number: _____

Initial Expiration Date: _____